



Women in Architecture Committee Meeting:

26 July 2017

JUNE / JULY EVENTS

- June 29** **Headshot Happy Hour @ Knoll Houston Showroom**
Thank you to sponsors, Knoll, and photographers: Divya Pande and Mariella Ayala
- July 20** **Financial Planning Workshop:** Joe Birkofer and Jillian Nel of Legacy Asset
Thank you to Huitt-Zollars and Mandy Dean

TENTATIVE UPCOMING EVENTS

- Aug 24** **WiA Happy Hour, 5:30 PM at Brooklyn Athletic Club**
- Sept 27** **WiA Committee Meeting, 12 PM at ArCH**
- Sept or Oct** **Balancing Career and Family**
- Nov 29** **WiA Annual Speed Mentoring Event, 5:30 PM at ArCH**
- Dec** **End of Year Celebration**
- Feb** **WiA Equality Series: Exploring the Role of Unconscious Bias in Professional Development**

SUB-COMMITTEES UPDATES:

1) Speakers, Panels, & Workshops (Melvolean & Jennifer)

- Next subcommittee meeting Aug 17 at noon. Contact Mel or Jen (email and end of notes) if you wish to attend.
- Balancing Career + Family
 - o Targeting October or November
 - Set a date for this event by the next committee meeting.
 - If scheduled in October, we could host in the new ArCH space
 - Possibility of turning this into a series - Other potential topics:
 - Motherhood
 - Marriage
 - Caregiver (of elderly)
 - Target a variety of people for the panel discussion
 - Would like to establish child care for the event
- Unconscious Bias Panel Discussion & Workshop
 - o Applying for two \$5k grants
 - We are still waiting to hear back on our application for the grant
 - This is 2 months later than expected
 - o Target date for event in Feb to make sure we have enough time to plan
 - Grant states that funds need to be utilized by the "end of the year"
 - We need clarification on what this means: End of 2017 or 1 year from grant approval?

- Rusty suggested an honorarium if funding must be spent in 2017.
 - Panel to include Architect, Historian, Sociologist, and Business Expert.
 - Confirmed speakers and workshop leaders:
 - Architect - Zaida Basora, FAIA, Historian - Despina Stratagakos
 - Mia Scharphie confirmed interest as workshop leader.
 - Business Expert to have done research in business diversity
 - Speakers are not attached to a specific date at this time
 - Panel will need a strong moderator
 - Event to be open to both men and women
 - Target location to be one of the big theaters at Match or equivalent
 - Seats approximately 300 people
 - Sponsorships + In-Kind Donations
 - Start fundraising now
- Financial Planning Workshop was a successful event
 - An example of meaningful programming with minimal effort

2) Networking & Social Media (Krystyn)

- August Happy Hour
 - @ Brooklyn Athletic Club
 - Focus on back to school and reach out to local AIAS organizations
 - Wear your school colors
- Future happy hour ideas:
 - An event that you bring your significant other to
- Registered Architect Celebration at end of year
 - Also celebrate other achievements:
 - Promotions
 - FAIA
 - Provide a scholarship for the TxA or AIA convention?
 - Provide a drawing for a certificate frame?
- Headshot Happy Hour was a successful event
 - To be planned for every couple of years
- TxA meetup for WiA?
 - AIA Diversity and Equity Taskforce organizing an event?
- #WiAHardhats + #Herstory Social Media Campaign
 - Pick up a WiA sticker at our next event for your hardhat
 - Take pictures on your jobsite and share your story and tag #WiAHardhats, #WiAHouston and #Herstory
- #WCW series
 - Send suggestions to vice-chair for subcommittee for future WCWs

3) Education & Community Outreach (Juliet, Kiza, Dennis)

- Design Like a Girl:
 - 1-to-1 mentoring with young girls
 - Middle school aged (target before high school)
 - Meet 3-4 times per year
 - 2 year program
 - In their second year, the girls are to become a second mentor to the new girls
 - Application based
 - Committee partnering with Kids and Architecture committee

- Speed Mentoring – Scheduled for November 29:
 - o In collaboration with Networking Sub-committee
 - o Start working on gaining sponsorships
 - o Committee to start reaching out to potential mentors based on list from last year
 - Looking for new mentors each year
 - Diversify the mentors
 - Committee is open to suggestions for potential mentors
 - o Event had 14 mentors last year
 - o Feedback on last year's event:
 - Sessions were too short?

4) Other

- Sponsorship opportunities:
 - o Needs to be towards something specific
- Leadership would like to turn over responsibilities to new leadership for next year
 - o Looking for nominations for chair and vice chair positions
 - o E-mail Heather if you would like to volunteer or nominate someone

NEXT COMMITTEE MEETING: Sept 27, 12p

WiA meet the last Wednesday of every other month from noon - 1 pm.
(January, March, May, July, September, November)

WiA Contacts:

WiA Houston: wia.htx@gmail.com

Chair:

- Heather Rowell – heather@contentarchitecture.com

Vice-chairs:

Speakers, Panels and Workshops:

- Melvalene McLemore – mmclem08@gmail.com
- Jennifer Traina-Dorge – Jennifer_trainadorge@me.com

Networking and Social Media

- Krystyn Haecker – khaecker@miradorgroup.com

Education and Community Outreach:

- Kiza Forgie – kizaforgie@gmail.com
- Juliet Serem – jjserem@gmail.com

AIA Houston Liason:

- Aleks Savitski – aleks@aiahouston.org