Women in Architecture Committee Meeting:

30 May 2018

WINTER/SPRING 2018 EVENTS
March 1  BIAS – Part 1: Panel Discussion, MATCH
March 29  BIAS – Part 2: Workshop, Kirksey
April 28  We Are Girls Conference
May 10  Happy Hour – “Pollination Party”

UPCOMING EVENTS
June 28  Happy Hour – Nomination Party: “Elevate!”
July  Promoting Yourself: Bridging the Award Gap for Women
Fall  Design Like a Girl
September  Speed Mentoring
Oct/Nov  Know Your Rights Workshop
Fall  Tour of New Hope Housing
Spring 2019  Equity Series
TBD  Work/Life Balance: Career and Family

SUB-COMMITTEES UPDATES:
1)  Speakers, Panels, & Workshops (Amanda & Rebekah)
   - Next subcommittee meeting - June 20th, 12 P, HOK
   - Balancing Career + Family
     o Potential idea for Spring 2019 Equity Series
   - Fireside chat or mini workshop at the Menil house in River Oaks – October/November
     o Potential topics:
       ▪ Know Your Rights led by Christina Gorczynski (BIAS Panel moderator)
         • Lawyer to talk about workplace rights
       ▪ Professional Advancement Coaching
     o Simple event, high impact
   - Award Nominations:
     o TxA Mentorship award – AIA Houston to nominate WiA Houston
       ▪ Chris Hudson – Huit-Zollars
       ▪ Catherine Callaway – Kirksey
       ▪ Donna Kacmar – U of H
       ▪ Marisa Yu – Page
       ▪ Natalye Appel – Natalye Appel
       ▪ We Are Girls representative
     o Promoting Yourself: Bridging the Award Gap for Women
       ▪ Workshop in July
       ▪ After hours
       ▪ At PBK
     o Award nomination party – June Happy Hour
     o Ben Brewer Award
     o Others?
   - 2019 Equity Series ideas – March
     o Work/Life Balance
     o Other ideas?
     o Brainstorm on June 20th
   - Unconscious Bias Panel Discussion & Workshop
     o Part 1 - Panel Discussion, MATCH, March 1st
       ▪ Article written in Cite by Cheryl Joseph
Part 2 - Workshop – Kirksey, March 29th
- Blog post written by Mia Scharphie
- Memorialization of event:
  - Survey to be sent to attendees
  - Interviews of morning session attendees
- Publication:
  - To include workshop post-it note ideas
  - Caitlin Scott to work on that

2) Networking & Social Media (Marcia & Darian)
- June Happy Hour – Nomination Party: “Elevate!”
  - At La Nova
    - Will sponsor with beer
  - Award cheat sheet with information on awards that can be applied for
    - Will post throughout showroom
    - Will be e-mailed to WiA members after the event
- Potential project tour:
  - Houston Zoo – new construction led by COO Sheryl Kolanski
- Potential collaboration with Women in ASHRAE: Tour of Menil Drawing Institute – Fall
  - Pier and Beam may want to collaborate
- Art of the World Gallery – future event
- #WiAHardhats + #Herstory Social Media Campaign
- #WCW Series

3) Education & Community Outreach (Kiza & Sarah)
- Next subcommittee meeting – June 12th, 6:15 P, Brasil Café, 2604 Dunlavy
- Design Like a Girl – Fall
  - Middle school aged participants
  - 2-year commitment
  - Meet 4 times throughout year
  - Applicants have to write an essay showing content
  - Have space for gender non-conformists
  - Ratio doesn’t need to be 1:1 with mentors and mentees
- AEC Cares ProjectHouston - October
- Potential project tour:
  - New Hope Housing – low-income multi-family project, GSMA project led by Stephanie Pedigo, to be completed in September
    - Sarah works for GSMA
    - Amanda’s husband is engineer of record
    - Cheryl knows people from New Hope Housing

NEXT COMMITTEE MEETING: July 25, 12p
WiA meet the last Wednesday of every other month from noon - 1 pm.
(January, March, May, July, September, November)

2018 WiA Leadership Contact Info:
WiA Houston: wia.htx@gmail.com
Chair: Krystyn Haecker – khaecker@miradorgroup.com
Vice-chairs:
  - Speakers, Panels and Workshops:
    - Amanda Dean - adean@Huitt-Zollars.com
    - Rebekah Gandy - Rebekah.Gandy@perkinswill.com
  - Networking and Social Media:
    - Marcia Eddington (Gibson) - gibson@studioredarchitects.com
    - Darian Jones – darian.is.jones84@gmail.com
  - Education and Community Outreach:
    - Kiza Forgie – kizaforgie@gmail.com
    - Sarah Degar (Waller) – smwaller6@gmail.com

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