



Women in Architecture Committee Meeting:
28 March 2018

WINTER/SPRING 2018 EVENTS

March 1 BIAS – Part 1: Panel Discussion, MATCH

UPCOMING EVENTS

March 29	BIAS – Part 2: Workshop, Kirksey
April 28	We Are Girls Conference
May 10	Happy Hour – “Pollination Party”
October	AEC Cares projectHouston – POTENTIAL VOLUNTEER OPPORTUNITY
Fall	Design Like a Girl
January 2019	Invest in Women & Watch Them Thrive – POTENTIAL COLLABORATION
March 2019	Second Annual Equity Series
TBD	Work/Life Balance: Career and Family

SUB-COMMITTEES UPDATES:

1) Speakers, Panels, & Workshops (Amanda & Rebekah)

- Balancing Career + Family
- Second Annual Equity Series – March 2019
 - o Ideas:
 - Work/life balance
 - Sexual Harassment
 - AIA – “Where we Stand”
 - o Potential Grants to Apply For:
 - Emerging Professionals Component Grant
 - AIA Component Grant
- Invest in Women & Watch Them Thrive – January 2019 – Potential Collaboration
 - o I-LinCP (Institute for Leadership in Capital Projects) event hosted in San Marcos
- Unconscious Bias Panel Discussion & Workshop
 - o \$2500 grant received
 - o Sponsorships: \$6500 raised
 - o Part 1 - Panel Discussion, MATCH, March 1st
 - Architect: Zaida Basora, FAIA, Huitt-Zollars
 - Historian: Despina Stratigakos, Author “Where are the Women Architects?”, Professors at University of Buffalo
 - Social Perspective: Dr. Vida Yao, Philosopher, Rice University
 - Business Expert: Sofia Fonseca de Nino, KYO Consulting, Founder
 - Moderator: Christina Canales Gorczynski , Program Officer, Simmons Foundation
 - RDA Collaboration:
 - Videography: will have video of event to distribute
 - Article to be written in Cite by Cheryl Joseph
 - Feedback:
 - Eye opening
 - Emphasis on being an ally
 - Has me thinking
 - Timing of the event was perfect
 - o Part 2 - Workshop – Kirksey, March 29th
 - Facilitator: Mia Scharphie, Founder, Build Yourself Workshop and Creative Agency
 - Session 01, 8:30 – 10 A – Small closed-door breakfast for firm executives
 - Session 02 – 1 – 4 P – Hands-on workshop for all levels of leaders
 - Interview based series on equity from participants
 - People who are wanting to start equity initiatives within the firms
- Apply for International Women’s Day: Best Practice Competition?
- Women’s Leadership Summit
 - o Divided the country into thirds
 - o Call for host chapters for 2019

- Deadline to apply would be April 20th
- 2) Networking & Social Media (Marcia & Darian)**
 - Next Happy Hour – “Cross-Pollination Party”
 - Potential joint Happy Hours: Women in ASHRAE
 - Fireside chat with RDA Home Tour architects
 - #WiAHardhats + #Herstory Social Media Campaign
 - #WCW Series
- 3) Education & Community Outreach (Kiza & Sarah)**
 - We Are Girls Conference – April 28
 - Conference for young girls in middle through young adults
 - Started in Austin
 - “Unstoppable” is the theme
 - Proposal accepted, volunteers needed
 - Think Like an Architect
 - 11:30 – 12:30
 - Middle School aged girls
 - Interactive – Legos and sketching
 - We are Architects, Contractors and Engineers
 - 12:45 – 1:45
 - High School aged girls
 - Develop a projects
 - Page put on a similar program in Austin last year
 - Classrooms are about 30 students
 - 5-6 volunteers per session
 - Would help to have fluent Spanish speakers
 - Location: Hogg Middle School
 - Design Like a Girl – To start fall 2018
 - Started in DC
 - On school off-days
 - Applications from interested participants
 - What it is like to be an architect/engineer
 - 2-year program
 - Become a “mentor” in your second year
 - Middle school age
 - AEC Cares projectHouston – October 5th or 12th – Potential Volunteer Opportunity
 - Renovation of Santa Maria, Jacquelyn House and Bonita House
 - Day long design build event
 - Interior renovations
 - Playground renovations
 - Pair up with NAWIC
- 4) Education & Community Outreach (Kiza & Sarah)**
 - Ben Brewer Young Architect Award
 - 1 woman applied in the last 4 years (last winner was 2014)
 - Architect, licensed less than 10 years
 - Can apply or nominate others
 - February applications – promote it next year
 - Treasurer position for major events?
 - Christopher Kelley Leadership Program
 - Development program
 - Must have been licensed or working less than 10 years
 - To participate, you need support from your firm
 - Scholarships available for smaller firms
 - 16 candidates accepted each year
 - Q&A session at Kirksey on June 5th

NEXT COMMITTEE MEETING: May 30, 12p

WiA meet the last Wednesday of every other month from noon - 1 pm.
(January, March, May, July, September, November)