Women in Architecture Committee Meeting:
28 March 2018

WINTER/SPRING 2018 EVENTS
March 1 BIAS – Part 1: Panel Discussion, MATCH

UPCOMING EVENTS
March 29 BIAS – Part 2: Workshop, Kirksey
April 28 We Are Girls Conference
May 10 Happy Hour – “Pollination Party”
October AEC Cares projectHouston – POTENTIAL VOLUNTEER OPPORTUNITY
Fall Design Like a Girl
January 2019 Invest in Women & Watch Them Thrive – POTENTIAL COLLABORATION
March 2019 Second Annual Equity Series
TBD Work/Life Balance: Career and Family

SUB-COMMITTEES UPDATES:

1) Speakers, Panels, & Workshops (Amanda & Rebekah)
   - Balancing Career + Family
   - Second Annual Equity Series – March 2019
     o Ideas:
       ▪ Work/life balance
       ▪ Sexual Harassment
         • AIA – “Where we Stand”
     o Potential Grants to Apply For:
       ▪ Emerging Professionals Component Grant
       ▪ AIA Component Grant
     o I-LinCP (Institute for Leadership in Capital Projects) event hosted in San Marcos
   - Unconscious Bias Panel Discussion & Workshop
     o $2500 grant received
     o Sponsorships: $6500 raised
     o Part 1 - Panel Discussion, MATCH, March 1st
       ▪ Architect: Zaida Basora, FAIA, Huitt-Zollars
       ▪ Historian: Despina Stratigakos, Author “Where are the Women Architects?”, Professors at University of Buffalo
       ▪ Social Perspective: Dr. Vida Yao, Philosopher, Rice University
       ▪ Business Expert: Sofia Fonseca de Nino, KYO Consulting, Founder
       ▪ Moderator: Christina Canales Goczynski, Program Officer, Simmons Foundation
       ▪ RDA Collaboration:
         ▪ Videography: will have video of event to distribute
         ▪ Article to be written in Cite by Cheryl Joseph
       ▪ Feedback:
         ▪ Eye opening
         ▪ Emphasis on being an ally
         ▪ Has me thinking
         ▪ Timing of the event was perfect
     o Part 2 - Workshop – Kirksey, March 29th
       ▪ Facilitator: Mia Scharphie, Founder, Build Yourself Workshop and Creative Agency
       ▪ Session 01, 8:30 – 10 A – Small closed-door breakfast for firm executives
       ▪ Session 02 – 1 – 4 P – Hands-on workshop for all levels of leaders
       ▪ Interview based series on equity from participants
         ▪ People who are wanting to start equity initiatives within the firms
   - Apply for International Women’s Day: Best Practice Competition?
   - Women’s Leadership Summit
     o Divided the country into thirds
     o Call for host chapters for 2019
Deadline to apply would be April 20th

2) Networking & Social Media (Marcia & Darian)
   - Next Happy Hour – “Cross-Pollination Party”
   - Potential joint Happy Hours: Women in ASHRAE
   - Fireside chat with RDA Home Tour architects
   - #WiAHardhats + #Herstory Social Media Campaign
   - #WCW Series

3) Education & Community Outreach (Kiza & Sarah)
   - We Are Girls Conference – April 28
     o Conference for young girls in middle through young adults
       ▪ Started in Austin
     o “Unstoppable” is the theme
     o Proposal accepted, volunteers needed
     o Think Like an Architect
       ▪ 11:30 – 12:30
       ▪ Middle School aged girls
       ▪ Interactive – Legos and sketching
     o We are Architects, Contractors and Engineers
       ▪ 12:45 – 1:45
       ▪ High School aged girls
       ▪ Develop a project
       ▪ Page put on a similar program in Austin last year
     o Classrooms are about 30 students
       ▪ 5-6 volunteers per session
         • Would help to have fluent Spanish speakers
     o Location: Hogg Middle School
   - Design Like a Girl – To start fall 2018
     o Started in DC
     o On school off-days
     o Applications from interested participants
     o What it is like to be an architect/engineer
     o 2-year program
       ▪ Become a “mentor” in your second year
     o Middle school age
   - AEC Cares project Houston – October 5th or 12th – Potential Volunteer Opportunity
     o Renovation of Santa Maria, Jacquelyn House and Bonita House
     o Day long design build event
       ▪ Interior renovations
       ▪ Playground renovations
     o Pair up with NAWIC

4) Education & Community Outreach (Kiza & Sarah)
   - Ben Brewer Young Architect Award
     o 1 woman applied in the last 4 years (last winner was 2014)
     o Architect, licensed less than 10 years
     o Can apply or nominate others
     o February applications – promote it next year
   - Treasurer position for major events?
   - Christopher Kelley Leadership Program
     o Development program
     o Must have been licensed or working less than 10 years
     o To participate, you need support from your firm
       ▪ Scholarships available for smaller firms
     o 16 candidates accepted each year
     o Q&A session at Kirksey on June 5th

NEXT COMMITTEE MEETING: May 30, 12p
WiA meet the last Wednesday of every other month from noon - 1 pm.
(January, March, May, July, September, November)